



A **hybrid workplace** combines office and remote work settings to give workers flexibility. Employees typically have better work-life balance and more autonomy in hybrid workplaces, which results in higher levels of engagement.

Making the office a place that people actually want to visit, even when they do not have to, is the most significant challenge for today's workplace designers.

What do employees want in a hybrid workplace?



Flexibility.

81% of workers who have a positive workplace experience have choice in where they work in the office. (Gensler, 2023)



Better health outcomes.

Employees are increasingly mindful of the links between the indoor environment, health and hygiene.



Sense of belonging.

Research conducted during Australian lockdowns found that most employees missed the social connections of the office.



Take wellbeing seriously.

Wellbeing and work-life balance were among the most common reasons for an employee leaving their previous job in 2022. (Gallup, 2023)

How drinking water affects employees

Even mild dehydration might (1-2% body water loss) have a significant impact on work capacity. (Riebl and Davy, 2013)

Drinking water improves

- Health
- Productivity
- Mood
- Cognitive function

Designing spaces people want to work in



Flexible, adaptable and modular

- Modular seating, tables, acoustic fittings and partition walls
- Acoustic booths provide distraction-free spaces
- Multi-purpose communal areas

New level of comfort and convenience

- Convenience-based facilities and amenities
- Access to hot, cold and sparkling water systems
- Ergonomic furniture
- Biophilic design elements

Support health and wellbeing

- WELL Building Standard® certification
- Infection prevention measures (e.g. touchless taps)
- Easy access to clean drinking water
- Thermal comfort, air quality and natural light
- Accessible and inclusive



Fit for the Future

Designing a Hybrid Workplace that Works

▶ **DOWNLOAD**

How Billi supports hybrid spaces that work

Billi products enable the provision of convenient and value-added drinking water with multifunction appliances that help hybrid workplaces replicate the comfort and convenience of the home environment. Omni-One is Billi's latest product range offering Boiling, Chilled and Sparkling water in a single, all-in-one fixture for commercial and residential applications alike.

Addressing growing concerns around water hygiene, Billi have introduced the game-changing Luxgarde™ UVC Purification Device, an industry leading purification device that combines cutting-edge technology with unrivalled protection. With its non-chemical UVC LED purification, Luxgarde™ ensures effective defence against possible waterborne pathogens, including coliform, salmonella, legionellae, pseudomonas, and even the hepatitis virus.

Sources

- Gensler Research Institute. "Global Workplace Survey Comparison 2023." Gensler. <https://www.gensler.com/gri/global-workplace-survey-comparison-2023>.
- Gallup. "Employee Retention & Attraction." Gallup. <https://www.gallup.com/467702/indicator-employee-retention-attraction.aspx>.
- Riebl, Shaun K, and Brenda M Davy. "The Hydration Equation: Update on Water Balance and Cognitive Performance" ACSM's Health & Fitness Journal, Vol. 17, No. 6 (2013): 21-28.