

# Just.<sup>SM</sup>

**Organization Name:** HMTX Industries

**Organization Type:** Manufacturer

**Headquarters:** Norwalk, CT

**Manufacturing Facility:** Jinfeng Town,  
Zhangjiagang, China

**Number of Employees:** 1273

## Social Justice and Equity Indicators:

### Diversity

- Non-Discrimination
- Gender Diversity
- Ethnic Diversity

### Equity

- Full Time Employment
- Pay-Scale Equity
- Union Friendly
- Living Wage
- Gender Pay Equity
- Family Friendly

### Safety

- Occupational Safety
- Hazardous Chemicals

### Worker Benefit

- Worker Happiness
- Employee Benefit
- Continuing Education

### Local Benefit

- Local Control
- Local Sourcing

### Stewardship

- Responsible Investing
- Community Volunteering
- Positive Products
- Charitable Giving
- Animal Welfare
- Transparency

THE SOCIAL JUSTICE LABEL

HMT-001

EXP. 04/25/2020

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